

**ANGLOPHONE SOUTH DISTRICT EDUCATION COUNCIL**

**POLICY TYPE:** Council- Staff Relationship

**POLICY NO:** C-SR 1.2

**POLICY TITLE:** Accountability of the Superintendent

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The superintendent is the council's only link to the operational achievements and conduct, so that all authority and accountability of staff, as far as the council is concerned, is considered the authority and accountability of the superintendent.

1. The council will not give instruction to persons who report directly or indirectly to the superintendent.
2. The council will refrain from evaluating any staff other than the superintendent.
3. The Council will review superintendent performance as **closely related** to organizational performance, so that organizational accomplishment of council stated Ends and compliance with Executive Limitations will be viewed as successful superintendent performance. Therefore, the superintendent's job contributions shall be accomplishment of the Ends while maintaining compliance with the Executive Limitations.

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**Adopted: November 13, 2013**

**Revised: March 16, 2022**

**Review Method: Council Self-Assessment**

**Review Frequency: Annual – January 11, 2023**